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MINUTES

OF THE

CIA CAREER SERVICE BOARD

14th Meeting, Thursday, 12 November 1953, at 4:00 P.M.  
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman  
Matthew Baird, Director of Training, Member

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Alternate for the AD/Personnel, Member

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DD/P, Member

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Alternate for the DD/A, Member

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Lawrence R. Houston, General Counsel

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1. Minutes of the 13th meeting of the CIA Career Service Board, held 5 November 1953, were approved without change.

2. The Career Development Slot Status Report (item 4 of the Agenda) was approved. In the discussion that ensued concerning the Report it was decided that any future allocations of new slots should be made only after careful consideration of the length of time for which some of the slots are encumbered.

3. Two new requests for Career Development Slots from [REDACTED] (H. [REDACTED]) were considered (item 5 of the Agenda). The Executive Secretary read the requests and after discussion the slots were approved with the understanding that [REDACTED] would guarantee slots for the men when they returned.

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4. It was decided that the paper from the DD/A Career Service Board, "Responsibility for the Assignment and Career Development of General Administrative Personnel," dated 5 November 1953, would be tabled for discussion at the next meeting in order to give members of the Board more time for its study (item 6 of the Agenda).

5. The Chairman introduced the proposed letter to the [REDACTED] Committee for the signature of the DD/A, and after discussion the letter was approved with slight modification.

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6. The Chairman announced that the Junior Officer Task Force Report was ready and that it would be on the Agenda for the next meeting. It would be distributed at the close of the meeting. He said that the Director had met with the members of the Task Force at their last meeting and had commented on the Report to them at that time.

7. The Chairman then introduced Tab E, "Personnel Reserve for the Central Intelligence Agency," of the Legislative Task Force Report. [REDACTED] started the discussion by stating that this was a problem in which General Cabell had become interested and had directed the Personnel Office to do research on at the same time that the Legislative Task Force was working on its proposal. A paper had been developed and was duly transmitted to General Cabell through Col. White. In the general discussion which followed the need for contacting the Department of Defense was brought out. The subject of the present system of CIA personnel who have reserve status was discussed as well as what should happen to them should war break out. Such a problem might be magnified by a wartime situation with the intelligence services of the Defense Department wanting to expand by gaining reserve status personnel who presently are employed by CIA. There was some question of whether or not many employees now with the Agency would be willing to lose 18 to 20 years of reserve status they have with the armed forces to gain status with an Agency reserve. The discussion showed the need for a reserve founded on statute which would protect the Agency from personnel losses in the case of a national emergency and allow for expanded operations. Even more important than legislation, however, was the necessity for complete coordination with the Department of Defense. The Tab was approved with the recommendation that the Director discuss the matter with the Secretary of Defense initially.

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8. The Chairman introduced Tab H, "Legislative Provisions for the Organization and Structure of Career Service in CIA," of the Legislative Task Force Report. It was decided that the decision as to when and how legislation would be presented to the Congress should be made in the Director's Office. If there is to be "package" legislation, the principle contained in this Tab would serve as the "wrapper." The Tab was approved.

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9. The Chairman announced that the Director might be invited to attend the Board meeting which was scheduled for 23 November 1953, and that the Report of the Women's Task Force would be scheduled for some-time in December. He also announced that next Thursday's meeting would be devoted to the Report of the Junior Officer Task Force, the Selection Board Report by the Professional Selection Panel, and a definition of Career Service; the latter having been on the Agenda of the present meeting for information only.

10. The meeting adjourned at 4:50 P

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/s

Executive Secretary